Modern Slavery and Human Trafficking Statement

SSCP Build Holdco AB for the financial year ending December 31, 2025

1. Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps taken by SSCP Build Holdco AB to prevent modern slavery and human trafficking in our business and supply chains.

This statement applies to all companies within SSCP Build Holdco AB ("Infobric Group") that operate in, or sell goods or services into, the United Kingdom.

2. Our organisation, business and supply chains

Infobric Group is a technology group providing digital services and physical access-control solutions to the construction and infrastructure sectors. Our offerings include:

- Software-as-a-service (SaaS) solutions for workforce management, compliance, site operations as well as vehicles and machines
- Hardware products such as gates, container doors, turnstiles, door locking systems and related access-control equipment
- Associated services including installation, configuration and support
- Installation and service partners

Our own workforce consists primarily of employed staff, with limited use of agency labour.

3. Policies in relation to slavery and human trafficking

Infobric Group is committed to acting ethically and with integrity in all our business relationships. We have policies in place that support this commitment, including:

- **Code of Conduct**, which sets out expectations regarding ethical behaviour, human rights and compliance with applicable laws
- **Supplier Code of Conduct**, which outlines minimum standards for labour practices, working conditions and legal compliance
- **Whistleblowing Policy**, which enables employees and external parties to report concerns confidentially and without fear of retaliation

These policies apply across Infobric Group and all its subsidiaries.

4. Risk assessment and risk management

Infobric Group recognises that the risk of modern slavery varies by business activity and supply chain tier.

Based on the nature of our operations, we consider:

- The risk of modern slavery within our own directly employed workforce to be low
- Higher inherent risks may exist in parts of our supply chain involving:
    - Hardware manufacturing and component sourcing
    - Logistics and transportation
    - On-site installation and service activities where subcontracting may occur

We take a risk-based and proportionate approach, focusing attention on areas where the risk of modern slavery is more likely to arise.

5. Due diligence processes

Our due diligence processes are designed to be proportionate to our size, structure and risk profile. These include:

- Supplier onboarding processes that may require acceptance of our Supplier Code of Conduct
- Contractual provisions requiring suppliers to comply with applicable laws, including those relating to employment and human rights
- Ongoing supplier engagement and dialogue, particularly where higher-risk activities are identified

Infobric Group does not undertake blanket audits of all suppliers or customers. Instead, we apply due diligence where it is appropriate and where we have reasonable influence.

6. Training and awareness

We seek to ensure that relevant employees understand the risks of modern slavery and know how to raise concerns.

This includes:

- Making our Code of Conduct and related policies available to all employees and suppliers
- Clear internal reporting and escalation mechanisms
- Targeted awareness or training activities for employees involved in procurement, supplier management or operational roles where relevant

7. Effectiveness and monitoring

Infobric Group monitors the effectiveness of its approach to modern slavery through qualitative and proportionate measures, which may include:

- Supplier acknowledgement of our Supplier Code of Conduct
- Employee completion of relevant training or awareness activities
- Review of any concerns raised through whistleblowing or other reporting channels

8. Governance and approval

Responsibility for addressing modern slavery and human trafficking risks sits within Infobric Group's management structure, with oversight from senior management.

This statement has been approved by the Board of Directors of SSCP Build Holdco AB and will be reviewed and updated annually.

Signed:
Dan Friberg
Chief Executive Officer
For and on behalf of SSCP Build Holdco AB

Date: 29 April 2026